

Raúl Cancela Martín

Enterprise automation with AI · Google Workspace and GAM · Discovery, policies and test validation

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PROFILE

Physicist by training and a builder by nature. I have spent more than a decade designing and running cloud and hybrid infrastructure: enterprise Google Workspace migrations, tenant administration, compliance, and automation of everything the console does not cover.

I do not start from zero. I write the specification, review what the AI is about to do and what it delivers, and every delivery goes through automated tests and CI before it reaches production.

My ground is regulated enterprise, not the weekend prototype: I work with companies that need two ecosystems to coexist without breaking anything, and with teams that want to automate without losing control of what actually runs.

ACHIEVEMENTS

- Migration of 2,000 users to Google Workspace with no disruption.
- Shift planning automated for a network of more than 300 stores.
- Tenant audit with 12 checks, 60 tests and CI, published in the open.
- L4 support for more than 200 international clients and mentoring for 10 engineers.

FEATURED PROJECTS

workspace-tenant-auditor · Python, Admin SDK, Reports API, Docker, CI

Security audit for Google Workspace tenants: 12 checks ranked by severity, an executive report in HTML, PDF and JSON, and 60 tests at 78% coverage. Includes a demo mode with no credentials.

github.com/arulcancela/workspace-tenant-auditor

agente-deepseek · Python, DeepSeek API, pytest, CI

An agent that administers Linux in natural language with secure defaults: it classifies actions, blocks destructive commands and detects chained commands. 18 tests for the validator.

github.com/arulcancela/agente-deepseek

gam-policy-diff · Python, CSV/JSON/XLSX, HTML

Compares policies across two Google Workspace tenants: impact report, in-page search and 139 tests. No credentials, no dependencies.

github.com/arulcancela/gam-policy-diff

Also public: url-shortener (full-stack in production, 41 tests and E2E), agente-escriptor (RAG and Streamlit) and linkedin-job-hunter (LLM-based job evaluation).

EXPERIENCE

Volkswagen Group Services Iberia · Google Workspace Architect & Migration Lead

April 2026 - October 2026 · Remote

Coexistence strategy between Microsoft 365 and Google Workspace for a global workforce.

- Led discovery: compliance audit, tenant administration policies and the user migration plan.
- Coexistence scenarios: split delivery, tenant policies and retention.
- AI-assisted automation of the scenarios the console did not cover, validated iteratively before use.
- Technical research with LLMs to absorb complex protocols and produce specifications in days, not weeks.
- Technical documentation and specifications for the team and for the client.

Inetum · Google Workspace Solutions Architect

October 2025 - April 2026 · Madrid

- End-to-end migration of 2,000 users to Google Workspace with no disruption.
- Policy discovery: compared source and target tenants with `gam print policies`, by OU and group, to anticipate the impact of the change before migrating.
- Provisioning and bulk data extraction automated with GAM, beyond the limits of the native console.
- Secure, scalable cloud architectures for enterprise clients.

Independent consulting · Automation Developer and Cloud Consultant

September 2019 - Present · Madrid and remote

- Alcampo / Sabeco: shift planning for the entire national retail network (more than 300 stores) with templates and AI-assisted Apps Script.
- ByMotors: workflow redesign and reporting automation with Google Sheets.

Devoteam · Team Lead & Senior Support Engineer (L4)

May 2021 - September 2025 · Remote

- Bilingual support for more than 200 international clients.
- Critical escalations with Google Engineering as delegated superadmin.
- Technical mentoring for 10 engineers and SLA compliance.
- Incident and escalation management with Jira and Freshdesk.

Earlier roles · 2015 - 2021

- Nubalia · Senior Operations Engineer (2019-2021): LumApps intranet deployments and cloud migrations.
- Intelligence Partner · Operations and Pre-sales (2017-2019): data migrations, technical training and end-to-end consulting.
- Accenture · IT Consultant (2015-2017): RFI/RFP documentation and PMO on an international project in Riyadh.

SKILLS

AI and agents: LLM orchestration (Gemini, Claude, DeepSeek, OpenAI), prompt chaining, RAG, agents with validation, local models with Ollama, model selection by cost, privacy and context, token management in agent pipelines.

Cloud and Workspace: Google Workspace Enterprise, Microsoft 365, GCP (IAM, BigQuery), GCDS, hybrid coexistence, compliance and DLP.

Automation: Python, GAM, Google Apps Script, Bash, REST APIs, Docker, pytest, GitHub Actions.

Documentation and training: technical specifications, manuals and AI-assisted presentations.

Maker: Home Assistant, Raspberry Pi, Pi-hole, trading bots.

EDUCATION AND CERTIFICATIONS

BSc in Physics (Applied and Computational Physics) · Universidad Complutense de Madrid · 2011-2015

Google Cloud Platform: Big Data and Machine Learning Fundamentals · LumApps Deployment Level 1

Languages: native Spanish · professional English (C1)